

Phụ lục VI

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**

(Ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21/12/2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)

**CÔNG TY CỔ PHẦN TẬP ĐOÀN KIDO**      **CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**

Số: 20260507/KDC  
No. 20260507/KDC

Tp.Hồ Chí Minh, ngày 07 tháng 05 năm 2026  
Ho Chi Minh City, May 07<sup>th</sup>, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**INFORMATION DISCLOSURE**

Kính gửi: Ủy Ban Chứng Khoán Nhà Nước/ Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh  
*The State Securities Commission/ Ho Chi Minh Stock Exchange*

1. Tên tổ chức/Name of organization: **CÔNG TY CỔ PHẦN TẬP ĐOÀN KIDO/ KIDO GROUP CORPORATION**

- Mã chứng khoán/Mã thành viên/ Stock code/ Broker code: KDC
- Địa chỉ/Address: Lầu 3, Tháp V5 Sunrise City South, Số 23 Nguyễn Hữu Thọ, Phường Tân Hưng, TP.Hồ Chí Minh
- Điện thoại liên hệ/phone: 028.38270468      Fax: 028.38270469
- E-mail: CustomerService@kdc.vn

2. Nội dung thông tin công bố/Contents of disclosure:

Ngày 07 tháng 05 năm 2026, Hội Đồng Quản Trị Công Ty Cổ phần Tập đoàn KIDO đã họp và đưa ra các Nghị quyết sau:

- Nghị quyết số: KDC06/2026/NQ-HDQT thông qua chương trình nghị sự Đại Hội Đồng Cổ Đông Thường Niên năm 2026 của Công ty, sẽ được tổ chức vào lúc 8h00 ngày 28/05/2026 tại sảnh Nile, Trung tâm hội nghị Riverside – Số 360D Bến Vân Đồn, Phường Vĩnh Hội, TP.Hồ Chí Minh.
- Nghị quyết số: KDC07/2026/NQ-HDQT thông qua phương án triển khai mua lại cổ phiếu đã được Đại hội đồng cổ đông bất thường năm 2026 thông qua ngày 06/03/2026.

On May 07<sup>th</sup>, 2026, the Board of Directors of KIDO Group Joint Stock Company convened a meeting and issued Resolutions:

- Resolutions No. KDC06/2026/NQ-HDQT approving the agenda for the Company's 2026 Annual General Meeting of Shareholders, which will be held at 8:00 AM on May 28, 2026, at Nile Hall, Riverside Convention Center – No. 360D Ben Van Don, Vinh Hoi Ward, Ho Chi Minh City.
- Resolutions No. KDC07/2026/NQ-HDQT approving the implementation plan for the share repurchase that was approved by the 2026 Extraordinary General Meeting of Shareholders dated March 06th, 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 07/05/2026 tại đường dẫn: <https://www.kdc.vn/nha-dau-tu/thong-tin-co-phan/> This information was published on the company's website on 07/05/2026, as in the link: <https://www.kdc.vn/nha-dau-tu/thong-tin-co-phan/>



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*



Số: KDC06/2026/NQ-HĐQT  
No: KDC06/2026/NQ-HĐQT

TP. Hồ Chí Minh, ngày 07 tháng 05 năm 2026  
Ho Chi Minh City, 07<sup>th</sup> May 2026

**HỘI ĐỒNG QUẢN TRỊ  
CÔNG TY CỔ PHẦN TẬP ĐOÀN KIDO  
BOARD OF DIRECTORS  
KIDO GROUP CORPORATION**

- Căn cứ Luật Doanh Nghiệp số 59/2020/QH14 do Quốc Hội của nước Cộng Hòa Xã Hội Chủ Nghĩa Việt Nam thông qua ngày 17/06/2020; *According to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020*
- Căn cứ Luật Chứng Khoán số 54/2019/QH14 do Quốc Hội của nước Cộng Hòa Xã Hội Chủ Nghĩa Việt Nam thông qua ngày 26/11/2019; *According to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019*
- Căn cứ Điều Lệ của Công Ty Cổ Phần Tập Đoàn KIDO ('Tập Đoàn', hoặc 'KIDO', hoặc 'KDC'); *According to The Charter of KIDO Group Corporation ('The Group', or 'KIDO', or 'KDC')*
- Căn cứ Biên bản họp Hội Đồng Quản Trị của Tập Đoàn ngày 07/05/2026. *According to the Minutes of the Board of Directors meeting of the Group dated May 07<sup>th</sup>, 2026*

**QUYẾT NGHỊ  
RESOLUTION**

**Điều 1.** Thông qua chương trình Nghị sự Đại Hội Đồng Cổ Đông Thường Niên năm 2026 của Công Ty sẽ được tổ chức vào lúc 8h00 ngày 28/05/2026 tại Sảnh Nile, Trung tâm hội nghị Riverside – Số 360D Bến Vân Đồn, Phường Vĩnh Hội, TP.Hồ Chí Minh.

*Approving the agenda of the 2026 Annual General Meeting of Shareholders of the Company to be held at 8:00 am on May 28<sup>th</sup>, 2026 at the Nile Hall, Riverside Convention Center, located at No. 360D Ben Van Don Street, Vinh Hoi Ward, Ho Chi Minh City*

**Điều 2.** Thông qua nội dung chương trình họp Đại Hội Đồng Cổ Đông Thường Niên Năm 2026 như sau.

- Báo cáo tình hình hoạt động kinh doanh năm 2025
- Báo cáo của Ban kiểm soát năm 2025
- Kế hoạch kinh doanh năm 2026
- Các tờ trình Đại Hội Đồng Cổ Đông
- Các nội dung khác thuộc thẩm quyền của Đại Hội Đồng Cổ Đông

*Approving The agenda of the 2026 Annual General Meeting of Shareholders is as follows:*

- *Business performance in 2025*
- *Supervisory Boards' report in 2025*
- *Business plans in 2026*
- *Proposals to the General Meeting of Shareholders*
- *Other matters under the authority of the General Meeting of Shareholders*

**Điều 3.** Hội Đồng Quản Trị ủy quyền cho Chủ tịch HĐQT cập nhật và bổ sung nội dung các tờ trình Đại hội, chương trình Đại hội phù hợp với quy định của Pháp luật và Điều lệ Công Ty.

*The Board of Directors authorizes the Chairman of the Board of Directors to update and supplement the contents of the proposals submitted to the General Meeting of Shareholders and the agenda of the Meeting in compliance with the provisions of applicable laws and the Company's Charter.*



**Điều 4.** Nghị Quyết này có hiệu lực kể từ ngày ký. Các thành viên Hội Đồng Quản Trị, Ban Tổng Giám Đốc, và các bộ phận liên quan trực thuộc Công Ty Cổ Phần Tập Đoàn KIDO chịu trách nhiệm thi hành Nghị Quyết này.

*This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments under KIDO Group Corporation are responsible for implementation of this Resolution.*

TM. HỘI ĐỒNG QUẢN TRỊ  
CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



**KIDO GROUP**

**KIDO GROUP CORPORATION**

**Head Office:** 3<sup>rd</sup> Floor - V5 Tower - Sunrise City South - 23 Nguyen Huu Tho - Tan Hung Ward - Ho Chi Minh City

**Business Registration Certificate No.:** 0302705302

**Phone:** (028) 3827 0468 **Fax:** (028) 3827 0469 **Website:** www.kdc.vn



**INVITATION**

**ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

According to The Charter of KIDO Group Corporation, The Board of Director respectfully invites Shareholders (According to the list as of April 14th, 2026) to attend the 2026 Annual General Meeting of Shareholders as follows:

1. **Time:** 08:00, May 28, 2026
2. **Place:** Nile Hall, Riverside Convention Center – No. 360D Ben Van Don Street, Vinh Hoi Ward, Ho Chi Minh City.

3. **The Agenda of the General Meeting:**

The documents of The 2026 Annual General Meeting of Shareholders will be posted on website: www.kdc.vn from May 06<sup>th</sup>, 2026 and the hard copy will be send to The Shareholders when attending the General Meeting

4. **Register to attend the General Meeting:**

To prepare facilities to welcome delegates, Shareholders please register to attend the General Meeting at KIDO Group Corporation or send the Meeting Registration Form to the address below before May 27<sup>th</sup>, 2026.

5. **Authorization to attend the General Meeting:**

If shareholders authorize another person to attend the General Meeting, please fill out the Proxy Form or another form in accordance with the Civil Law and send the signed Proxy Form to the address below before May 27<sup>th</sup>, 2026, or present it when the authorized representative attends the meeting.

*(Note: The Proxy Form must specify the name of the individual or organization being authorized and the number of shares being delegated. The Proxy Form must be an original with a live signature. In the case of receiving a proxy from a corporate shareholder, the Proxy Form must bear the organization's seal.)*

6. **Address for submitting documents and contact information for support:**

**KIDO GROUP CORPORATION**

- 3<sup>rd</sup> Floor - V5 Tower - Sunrise City South - 23 Nguyen Huu Tho - Tan Hung Ward - Ho Chi Minh City
- Finance Depratment
- Phone: 028.38270468 (Ext : 1271, 1273)

7. **Shareholders or authorized representatives attending the General Meeting are kindly requested to bring the following documents:**

- Notice of Meeting and Proxy Form (if applicable);
- ID Card/Passport or valid copy of the Organization's Business Registration Certificate

Your presence will contribute to the success of the General Meeting and the future development of the Company.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN  
TRAN KIM THANH**



**POWER OF ATTORNEY**

**Attendance at the 2026 Annual General Meeting of Shareholders on May 28<sup>th</sup>, 2026**

**1. Authorizing Party (Party A):**

Name of Individual/Organization: .....  
ID/Passport/Business Registration Certificate No.: ..... Date of Issue: .....  
Place of Issue: .....  
Address: .....  
Number of Shares Owned: ..... shares (in words: ..... shares)  
Email: .....

**2. Authorized Party (Party B):**

2.1 Name of Individual/Organization: .....  
ID/Passport/Business Registration Certificate No.: ..... Date of Issue: .....  
Place of Issue: .....  
Address: .....  
Email: .....

2.2 In case the shareholder does not authorize any individual, the shareholder may authorize a member of the KIDO Board of Directors (*please tick the box*) and send the authorization form to the Finance Department – KIDO Group Corporation, 3rd Floor – V5 Tower – Sunrise City South – 23 Nguyen Huu Tho Street – Tan Hung Ward – Ho Chi Minh City, before May 27<sup>th</sup>, 2026.

- Mr Trần Kim Thành – Chairman.....
- Mr Trần Lê Nguyên – Vice Chairman.....
- Ms Vương Bửu Linh – Board Member .....
- Ms Vương Ngọc Xiêm - Board Member.....
- Ms Nguyễn Thị Xuân Liễu – Board Member.....
- Mr Trần Quốc Nguyên – Board Member .....
- Mr Lê Cao Thuận – Board Member .....
- Mr Nguyễn Quốc Bảo – Board Member .....

**3. Authorization Details:**

Party A agrees to authorize Party B to attend, discuss, and vote according to the agenda of the 2026 Annual General Meeting of Shareholders of KIDO Group Corporation, within the scope of the number of shares held by Party A in accordance with the law.

**4. Authorization Period:**

This Power of Attorney is valid until the conclusion of the Annual General Meeting of Shareholders on May 28<sup>th</sup>, 2026. Party A assumes full responsibility for this authorization and commits to strictly complying with the legal regulations.

**Authorized Party**  
(Signature and Full Name)

**Authorizing Party**  
(Signature and Full Name)

**PROPOSED AGENDA FOR THE 2026 ANNUAL GENERAL MEETING  
OF SHAREHOLDERS  
KIDO GROUP CORPORATION**



**Time:** From 08:00 AM to 12:00 PM on May 28<sup>th</sup>, 2026

Time	Meeting Agenda
08h00 – 08h30	- Shareholder registration and verification of eligibility to attend the meeting
08h30 – 08h45	- Statement of Purpose. - Report on the verification results of shareholder eligibility - Introduction of participants.
08h45 – 09h00	- Approval of Meeting Rules, Working Regulations, and Election Regulations. - Approval of the Presidium, Secretariat, and Vote Counting Committee. - Approval of the Meeting Agenda.
09h00 – 10h00	<p>1. Reports to be submitted for the General Meeting’s approval include the following:</p> <ul style="list-style-type: none"> <li>- Report on the activities of the Board of Directors in 2025.</li> <li>- Report of the General Director on business results, consolidated financial statements for 2025, and the business plan for 2026.</li> <li>- Report on the activities of the Supervisory Board in 2025.</li> </ul> <p>2. Proposals to be submitted for the General Meeting’s approval include the following:</p> <p><b>Proposal 1:</b> Proposal for approval of the audited financial statements for 2025.</p> <p><b>Proposal 2:</b> Proposal for approval of the 2025 Reports of the Board of Directors and the Independent Directors.</p> <p><b>Proposal 3:</b> Proposal for approval of the 2025 Report of the Supervisory Board.</p> <p><b>Proposal 4:</b> Proposal for approval of the 2025 profit distribution and dividend plan.</p> <p><b>Proposal 5:</b> Proposal for approval of the remuneration of the Board of Directors and the Supervisory Board for 2025.</p> <p><b>Proposal 6:</b> Proposal for approval of the 2026 business plan.</p> <p><b>Proposal 7:</b> Proposal for the selection of the auditing firm for the 2026 fiscal year.</p> <p><b>Proposal 8:</b> Proposal for approval of all related-party purchase and sale transactions between KIDO Group Corporation and its subsidiaries.</p> <p><b>Proposal 9:</b> Proposal for approval of the policy on restructuring the ownership structure of the Group’s oil-sector companies.</p>



	<b>Other proposals (if any).</b>
10h00 – 10h15	- Discussion and Dialogue with Shareholders.
10h15 – 10h30	- Shareholders vote on the matters set out in the proposals.
10h30 – 10h45	- Break – The Vote Counting Committee proceeds with the vote counting.
10h45 – 11h00	- Announcement of the voting results.
11h00 – 11h30	- Approval of the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders. - Declaration of the Meeting's Closure.



DRAFT

**WORKING REGULATIONS  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
KIDO GROUP CORPORATION**Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and related guiding documents;
- Decree No. 155/2020/ND-CP detailing implementation of several articles of the Law on Securities, dated December 31, 2020;
- Charter of organization and operation of KIDO Group Corporation;
- Internal corporate governance regulations of KIDO Group Corporation.

In order to ensure the successful organization of The 2026 Annual General Meeting of Shareholders (AGM) of KIDO Group Corporation, the Board of Directors (BOD) establishes the following rules of procedures, conduct, and voting for approval by the GMS:

**1. PURPOSE**

- To ensure the order, principles of conduct, and voting during the AGM are carried out in accordance with the law and successfully.
- The resolutions of the GMS reflect the unified will of the shareholders, meet their expectations and rights, and comply with legal provisions.

**2. SUBJECTS AND SCOPE OF APPLICATION**

- Subjects of application: All shareholders, representatives (authorized persons) of shareholders holding KIDO Group Corporation shares, and guests attending the 2026 AGM are required to comply with this regulation, the Company Charter, and current laws.
- Scope of application: This Regulation applies specifically to the 2026 AGM of KIDO Group Corporation.

**3. EXPLANATION OF TERMS/ABBREVIATIONS**

- Company : KIDO Group Corporation
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegates : Shareholder, representatives (authorized persons)
- Meeting : The GMS session

**4. REGULATION CONTENTS**

#### 4.1 Conditions for Holding the General Meeting of Shareholders

- The General Meeting shall be conducted when attending delegates represent more than 50% of total voting shares
- If the first meeting fails to meet this condition (as per Article 19.1 of the Company Charter), a second meeting notice shall be sent within 30 days from the intended date of the first meeting. The second meeting shall be conducted when shareholders present represent at least 33% of total voting shares
- If the second meeting is also not eligible (as per Article 19.2 of the Charter), a third meeting notice shall be sent within 20 days from the intended date of the second meeting. The third meeting shall be conducted regardless of the total voting shares represented by attending shareholders

#### 4.2 Conditions for Shareholder Participation

Shareholders entitled to vote as recorded on the list finalized on **April 14<sup>th</sup>, 2026** may attend the AGM in person or authorize a representative. If there is more than one authorized representative, the number of shares represented by each must be specified

#### 4.3 Guests at the GMS

- Guests include the Company's executives, invited guests, and members of the Organizing Committee who are not shareholders but are invited to attend
- Invited guests do not participate in speaking at the General Meeting (*unless invited by the Chairperson of the General Meeting, or pre-registered with the Organizing Committee and approved by the Chairman*).

#### 4.4 Requirements for Delegates Attending the GMS

- Be punctual, dressed appropriately, follow security checks (if any), and carry valid ID documents as requested by the Organizing Committee.
- Collect meeting documents at the reception desk outside the conference hall.
- Late-arriving delegates may register and vote immediately but the Chairperson is not required to pause the meeting for late registration. Voting results prior to their arrival will remain valid
- Set mobile phones to silent or turn them off; if needed, take calls outside
- No smoking; maintain order in the meeting room.
- Comply with regulations by the Organizing Committee and Chairperson
- If any delegate fails to comply with security or meeting regulations, the Chairperson may, after careful consideration, refuse or remove the delegate to ensure proper proceedings.

#### 4.5 CHAIRPERSON AND PRESIDIUM

- The Presidium includes the Chairperson and other members



- The Chairperson of the BOD acts as the meeting Chairperson or may authorize another BOD member
- If the Chairperson is absent or temporarily incapacitated, the remaining BOD members shall elect a Chairperson by majority. If not possible, the Head of the Supervisory Board shall manage the meeting to elect a Chairperson among attendees; the one receiving the most votes shall serve as Chairperson
- In other cases, the person who signs the notice convening the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect a chairperson, and the person with the highest number of votes shall be elected as the chairperson.
- The Chairperson may take necessary actions to maintain order and ensure the agenda is followed
- The Chairperson may postpone the meeting for up to **3 working days** from the scheduled start, and may change the venue per Article 146.8 of the Enterprise Law
- Duties of the Presidium:
  - Manage all activities of the GMS;
  - Guide discussions and delegate input
  - Present proposals for voting
  - Respond to delegate inquiries;
  - Resolve issues arising during the GMS
- Working Principle: Collective leadership, democratic centralism, majority rule

#### 4.6 SECRETARIAT

- Appointed by the Chairperson
- Duties and Powers
  - Record the minutes of the General Meeting of Shareholders fully and truthfully, including all proceedings and matters approved or noted by shareholders
  - Receive, review registration forms for shareholder comments, and submit them to the Presidium for decision
  - Assist the Chairperson in announcing the draft minutes of the General Meeting and Resolutions on matters approved at the General Meeting
  - Support the Chairperson in announcing relevant information;
  - Perform other tasks as assigned by the Chairperson.

#### 4.7 VOTE-COUNTING COMMITTEE

- The GMS shall elect one or more members to the Vote-Counting Committee as proposed by the Chairperson. Candidates for election (in voting matters) may not serve



on the Vote-Counting Committee

- Duties of the Vote-Counting Committee:
  - Announce the principles, rules, and methods for voting;
  - Review and report to the AGM any violations or complaints regarding voting procedures;
  - Count and record ballots, prepare the vote-counting minutes, announce the results, and submit the report to the Chairperson.

#### **4.8 DELEGATE ELIGIBILITY CHECK COMMITTEE**

- The Delegate Eligibility Check Committee of the General Meeting consists of 3 members: 01 Head and 02 members, nominated by the Chairperson.
- Duties:
  - Verify the eligibility and status of attending shareholders or authorized representatives
  - The Head of the Committee shall report the number and representation of shareholders attending. If attendees represent over 50% of total voting shares, the GMS is validly convened

#### **4.9 DISCUSSION AT THE GMS**

##### **4.9.1 Principles:**

- Discussion is only permitted within the allotted time and within the scope of the matters presented in the General Meeting of Shareholders agenda
- Only shareholders may participate in the discussion
- Delegates must write their questions/comments on the designated form, include their shareholder ID, and submit to the Secretariat
- The Secretariat compiles the questions and forwards them to the Chairperson

##### **4.9.2 Responding to Delegate Comments:**

- Based on the shareholders' Question Forms, the Chairperson or a designated member will respond to delegate comments
- Due to time constraints, any unanswered questions will be addressed via other appropriate means post-GMS.

#### **4.10 VOTING AT THE GMS**

##### **4.10.1 Principles**

- All matters on the General Meeting's agenda must be discussed and voted on publicly by the General Meeting of Shareholders.



- Voting cards, ballots are issued by the Company (stamped) and delivered to delegates with AGM documents. These include delegate code, full name, number of shares held or authorized
- The Chairperson shall propose the voting method for each matter, and the AGM shall approve
- Forms of Voting:
  - o By raising the Voting Card: Used for matters such as: agenda approval, working rules, presidium and vote-counting committee members, minutes, resolutions, and other matters.
  - o By filling out Voting Ballots: Used for approving reports and submissions presented at the GMS

#### 4.10.2 Voting Methods

- o Delegates vote "Agree," "Disagree," or "No Opinion" by raising the card or marking the corresponding box on the ballot.
- o Raising Voting Card: Must be clearly visible to the Presidium. If a delegate does not raise the card in any of the three rounds, it is deemed as "Agree." Raising the card more than once in a round renders the vote invalid. Vote-counters and Credential Verifiers record the result per delegate code and vote type.
- o Filling out the Voting Ballot: Delegates mark "X" or "✓" in one of three boxes: "Agree," "Disagree," or "No Opinion." Completed ballots are placed in sealed boxes as instructed. Each ballot must bear a signature and full printed name.

#### 4.10.3 VALIDITY OF BALLOTS

- **Valid ballots** must: Be on the official template issued by the Organizing Committee; bear the Company's red seal; have no erasures, tears, or alterations; contain no unauthorized content; include the delegate's handwritten full name and signature.

On the ballot, the voting content (Report, Proposal) is considered valid when the delegate selects one (01) of the three (03) voting checkboxes.

- **A ballot is invalid if:**

- It includes added content;
- It is not on the official form, lacks the red seal, is altered, lacks a signature, or does not include a full printed name

#### 4.10.4 VOTING RULES

Each share is equivalent to one voting right. Each attending shareholder represents one or more voting rights.

- As of the record date (**April 14<sup>th</sup>, 2026**), the total number of voting shares of the company is 289.806.316 shares, equivalent to 289.806.316 voting rights
- For resolutions voted on in person or by proxy at the General Meeting of Shareholders, a resolution will be passed with the approval of more than 50% of the total voting shares attending the General Meeting. In certain cases specified in Clause 1, Article 21 of the Company Charter, a resolution requires the approval of at least 65% of the total voting shares attending the General Meeting
- Notes:
  - Shareholders/authorized representatives with related interests do not have voting rights for contracts and transactions valued at 35% of the total asset value of the Company as recorded in the most recent financial report; these contracts or transactions are only approved when a number of shareholders/authorized representatives holding at least 65% of the remaining voting rights agree (according to Clause 4, Article 167, Law on Enterprises 2020)
  - Pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises No. 59/2020/QH14, shareholders or authorized representatives of shareholders holding 51% or more of the total voting shares, and their related persons, shall not have the right to vote on contracts and transactions between the Company and such shareholders where the transaction value exceeds 10% of the total assets of the Company as stated in the latest audited financial statements.
  - Shareholders/authorized representatives who own from 51% of the total voting shares or more, or related persons of such shareholders, do not have voting rights for contracts and transactions valued at more than 10% (total asset value of the Company as recorded in the most recent financial statements) with that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

#### **4.10.5 RECORDING VOTING RESULTS**

- The GMS shall approve the formation of the Vote-Counting Committee
- This Committee is responsible for collecting voting ballots slips
- The Committee must count the number of votes in favor, against, or with no opinion for each item and is responsible for compiling, calculating, and reporting the results to the GMS.

#### **4.11 MINUTES AND RESOLUTIONS OF THE GMS**

All contents at the General Meeting of Shareholders must be recorded in the minutes of the General Meeting of Shareholders by the Secretary of the Meeting. The minutes of the General Meeting of Shareholders must be read and approved before the closing of the Meeting.

## 5. IMPLEMENTATION

- All delegates, representatives, and invited guests attending the GMS must strictly comply with the contents of this Regulation, as well as all Company rules, internal regulations, and applicable laws
- The convener of the GMS has the authority to:
  - Require all attendees to undergo security checks or other safety measures;
  - Request competent authorities to ensure order at the meeting, and expel anyone who fails to comply with the Chairperson's directions, disrupts order, obstructs the normal progress of the meeting, or violates security protocols.
- Any matters not specifically provided in this Regulation shall be handled in accordance with the Company Charter, the Law on Enterprises 2020, and current legal documents of the State

***These Regulations take effect immediately upon approval by the GMS***

***Distribution list:***

- GMS;
- Members of the BOD, Executive Board, BOS;
- Filing: Office, Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**TRAN KIM THANH**



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# REPORT OF THE BOARD OF DIRECTORS ON 2025 OPERATIONS AND THE 2026 PLAN



- Pursuant to the Charter on the Organization and Operation of KIDO Group Corporation.
- Pursuant to the Regulations on the Organization and Operation of the Board of Directors.

The Board of Directors (“BOD”) reports to the General Meeting of Shareholders (“GMS”) the operational results for 2025 and the business plan for 2026 as follows:

The year 2025 concluded amid continued volatility in the global economic and political landscape. Geopolitical risks and uncertainties surrounding trade, supply chains, commodity prices, and capital flow movements remained persistent. Prolonged tariff tensions, armed conflicts between Russia and Ukraine, escalating tensions between the United States, Israel, and Iran across the Middle East, as well as potential conflict risks in South America and the Asia–Pacific region, together with the impacts of climate change and natural disasters, have all contributed to a slowdown in global economic growth. Domestically, the economy continued its efforts to recover and strengthen macroeconomic stability; however, the business environment remained unpredictable with many uncertainties. The coordinated implementation of monetary, fiscal, and other macroeconomic policies has played a crucial role in achieving growth targets, controlling inflation, and ensuring social welfare. While some sectors have shown signs of improvement, demand and recovery momentum remain uneven across different industries.

In this context, the Board of Directors has closely monitored both favorable and unfavorable market developments. The Board has directed the Executive Management to strictly adhere to monthly, quarterly, and annual business plans, ensuring effective implementation with a focus on maximizing business opportunities, pursuing selective growth, and enhancing operational efficiency. With the strong commitment and efforts of the leadership team and all employees, the Company’s production and business activities have remained stable, ensuring workforce availability, effective production cost management, and control over input material prices.

## 1. Activities of the Board of Directors in 2025:

In 2025, the Board of Directors closely followed the Company’s actual situation to formulate policies and resolutions, ensuring timely direction and creating favorable conditions for the Executive Management to strive to fulfill its production and business objectives. The Board acknowledged the efforts of the Executive Management in operating the business, adapting quickly to macroeconomic conditions, and promptly implementing business policies.

During 2025, the Board of Directors held 13 regular meetings. Through these meetings, the Board issued various resolutions, which primarily focused on the following key areas:

No.	Resolution/ Decision No	Date	Content
1.	KDC01/2025/NQ-HDQT	03/01/2025	Agenda and contents of the Extraordinary General Meeting of Shareholders (EGM) 2024
2.	KDC02/2025/NQ-HDQT	22/04/2025	Extension of the timeline for organizing the 2025 Annual General Meeting of Shareholders (AGM) and convening the 2025 AGM.
3.	KDC03/2025/NQ-HDQT	15/05/2025	Agenda and contents of the 2025 Annual General Meeting of Shareholders.
4	KDC04/2025/NQ-HDQT	05/06/2025	Election of the Chairman of the Board of Directors for the 2025–2030 term and assignment of responsibilities to Board members.
5	KDC05A/2025/NQ-HDQT	25/06/2025	Seeking partners and restructuring the investment in Dabaco Food Processing Joint Stock Company (Dabaco Food).
6	KDC05/2025/NQ-HDQT	16/07/2025	Selection of the auditing firm for the 2025 financial statements.
7	KDC06/2025/NQ-HDQT	22/07/2025	Investment in Bac Binh Construction Investment Joint Stock Company.
8	KDC07/2025/NQ-HDQT	15/10/2025	Policy on seeking partners for the transfer of 49% of shares in KIDO Frozen Foods Joint Stock Company.
9	KDC08/2025/NQ-HDQT	10/11/2025	Finalization of the shareholder list for collecting written opinions.
10	KDC09/2025/NQ-HDQT	25/11/2025	Contents of documents for collecting shareholders' written opinions on matters under the authority of the General Meeting of Shareholders.
11	KDC10/2025/NQ-HDQT	01/12/2025	Early redemption of bonds.
12	KDC11.1/2025/NQ-HDQT	15/12/2025	Issues related to share transfer transactions of KIDO Frozen Foods Joint Stock Company.
13	KDC12/2025/NQ-HDQT	26/12/2025	Record date for cash dividend payment for 2024

Performance Results of Key Indicators in 2025:

- In accordance with the targets set by the Resolution of the 2025 Annual General Meeting of Shareholders, the implementation results were as follows: the Group's net revenue reached VND 9.055 billion, fulfilling 69,7% of the annual plan; profit before tax reached VND 727 billion, achieving 90,8% of the full-year target.
- The Company ensured stable employment and income for employees, while contributing to the State budget and actively participating in community support and social responsibility activities.
- The Group's 2025 financial statements have been audited by Ernst & Young Limited with an unqualified opinion.

Despite both favorable conditions and challenges in the economic environment, these results reflect the significant efforts of the Board of Directors, Executive Management, and all employees across the Group.

In 2025, KIDO Group undertook a strong restructuring to reorganize its business segments more flexibly and apply technology across all operations. Key highlights include:

- KIDO ranked No. 2 in Vietnam's cooking oil industry, with prominent brands such as Tường An Cooking Oil, Marvela, Olita, and Vio...
- KIDO owns the Tường An Margarine brand – the No.1 most chosen brand in Vietnam (according to Kantar WorldPanel data in urban areas of four major cities and rural Vietnam, 2024).
- KIDO's Bakery rapidly expanded its nationwide retail network, with the Dorayaki product line being widely well received by consumers.
- KIDO's Bakery mooncake products ranked among the top brands in terms of business scale after four years of re-entering the market.
- Expansion of the Tường An brand with new product lines such as Tường An Unicook and Tường An Uningon.
- Leading the steamed bun industry in Vietnam with the Tho Phat brand, expanding to more than 300 miniBAO stores nationwide.
- Official launch of new seasoning products, including dipping sauces, chili sauce, frying mix, butter, and cheese products, to meet increasingly diverse consumer needs.
- The number of orders placed through e-commerce platforms recorded strong quarterly growth throughout 2025.
- Diversification of E2E channels, including E2E Shopping & Entertainment, E2E Food & Beverage, and E2E Lifestyle.
- Launch of AIRO (AI Realization Joint Stock Company), providing comprehensive sales and marketing solutions, with a focus on AI-powered visual effects for film projects.

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**2. Remuneration, operating expenses, and other benefits of the Board of Directors and each member thereof shall be in accordance with Clause 3, Article 163 of the Law on Enterprises and the Company’s Charter.**

The remuneration of the Board of Directors in 2025 was implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders. The total salary of the Executive Management in 2025 amounted to VND 9.135.330.000 and is disclosed in the Notes to the audited 2025 Financial Statements..

**3. Report on transactions between the company, its subsidiaries, and companies in which the public company holds more than 50% of charter capital, with members of the Board of Directors and their related persons; and transactions between the company and any company in which a member of the Board of Directors is a founding shareholder or has served as a manager within the past three (03) years prior to the time of the transaction.**

Transactions between the Group and related parties were conducted in strict compliance with the provisions of the Law on Enterprises, the Law on Securities, and the Internal Corporate Governance Regulations. Such transactions have been duly listed and disclosed in the 2025 Corporate Governance Report and in the Notes to the 2025 Financial Statements. Details are as follows:

**3.1. Transactions between the Company and its subsidiaries, or companies in which the Company holds more than 50% of the charter capital, with members of the Board of Directors and their related persons:**

No	Related parties	Relationship	BOD/GMS Resolution	Transaction	Amount (VND)
1	Vietnam Vegetable Oils Industry Corporation – Acting As Joint Stock Company	Subsidiary		Dividend income	106.329.900.000
				Office rental income	321.047.053
				Purchase services	304.784.000
				Sales of merchandises	10.168.755.126
2	Tuong An Vegetable Oil Joint Stock Company	Subsidiary	Resolution of the 2025 Annual General Meeting of Shareholders dated June 05, 2025	Purchase of merchandises and materials	4.999.281.249.879
				Sales of merchandises	3.185.573.057.791
				Dividend income	29.428.981.200
				Office rental income	1.766.178.769
				Other service income	1.886.178.769
				Payment discount	5.183.757.936
				Purchase services	160.800.000
3	KIDO – NHA BE Company Limited	Subsidiary		Sales of merchandises	762.965.064.407
				Information technology service support	896.184.335
4	Tho Phat Quoc te Joint Stock Company	Subsidiary		Sales of merchandises	9.432.059.426
				Office rental income	1.800.000.000
				Rendering of service	2.502.341.767
				Purchase of raw materials	122.614.725
				Profit distribution	81.600.000.000

No	Related parties	Relationship	BOD/GMS Resolution	Transaction	Amount (VND)
5	KIDO Frozen Foods Joint Stock Company	Affiliated Company		Sales of merchandises Office rental income	77.750.648.493 145.783.216
6	KIDO Investment Company Limited	Related person of BOD		Office rental income	1.545.454.545
7	Hung Vuong Corporation	Subsidiary		Dividends received	22.160.662.759

3.2. Transactions between the company and any company in which a member of the Board of Directors is a founding shareholder or has served as a manager within the past three (03) years prior to the time of the transaction: none

#### 4. Supervisory Activities of the Board of Directors over the Executive Board

- On a monthly basis, the Executive Management is required to report on business performance.
- Executive Management participates in Board of Directors' meetings to stay aligned with the Board's strategic direction, while also reporting on the Company's production and business performance.
- The Board of Directors closely monitors and highly appreciates the Executive Management's timely and effective implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, as well as the translation of these resolutions into concrete solutions, plans, and actions for the Company's operations.
- The Board of Directors acknowledges the efforts and determination of the Executive Management in driving positive changes in the Group's governance and operations.

#### 5. Progress report on tasks under the Resolutions of the 2025 Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders in 2026

##### ✓ Status of issues related to the 49% shareholding owned by KIDO Group Corporation in KIDO Frozen Foods Joint Stock Company (KDF)

The Company has completed the agreement to transfer all 49% of KDF shares owned by the Company according to a roadmap divided into multiple phases. Phase 1, equivalent to 19,6%, has been completed, while the remaining 29,4% is expected to be completed in the near future.

##### ✓ Status of seeking cooperation opportunities with organizations/units/joint ventures to utilize the existing land fund of the Group and its subsidiaries/associates

The Board of Directors is continuing to seek partners with strong financial resources, reputable brands, and extensive experience to cooperate in developing projects. The Company will report to the General Meeting of Shareholders once suitable partners have been identified.

#### ✓ **Status of the share repurchase for charter capital reduction**

On March 6, 2026, the Extraordinary General Meeting of Shareholders approved the plan for the Company to repurchase its own shares in order to reduce charter capital. Accordingly, the implementation period is expected to take place from Q1/2026 to Q3/2026, and the General Meeting of Shareholders authorized the Board of Directors to determine the execution timeline.

As of the date of this report, the Board of Directors is reviewing market developments and is expected to implement the plan in accordance with the resolution approved by the Extraordinary General Meeting of Shareholders in 2026.

#### **6. 2026 Activity Plan of the Board of Directors**

The global economy is expected to continue slowing down and facing numerous challenges due to prolonged geopolitical instability. In particular, tensions between the United States, Israel, and Iran may constrain global oil and gas supply, creating widespread ripple effects. The trend of deglobalization, slower growth in international trade, and the ongoing fragmentation of global supply chains have negatively impacted both consumer demand and investment worldwide. In Vietnam, institutional reforms and administrative streamlining are being actively implemented to prepare for a new phase of strong development and to enhance the country's strategic competitiveness within the global value chain. However, the economic recovery remains gradual, purchasing power has declined significantly, while costs and competitive pressures remain high. In addition, interest rates are expected to establish a new, higher baseline compared to 2025, in the context of continued acceleration of public investment.

In this context, the Board of Directors has defined the Company's operational directions for 2026 as follows:

- To promote research and development of products in line with the established strategy.
- To strengthen corporate governance and optimize operational processes in order to reduce costs, improve business efficiency, ensure dividend payments to shareholders, and maintain stable income for employees.
- To enhance risk management and receivables management, thereby improving business efficiency and minimizing financial risks; to implement solutions to increase capital for business operations, reduce financial costs, and shorten the capital turnover cycle.
- To focus on restructuring the organizational and operational model, while implementing talent attraction policies to motivate employees and support the Company's sustainable development.

In 2026, the Board of Directors will continue to operate effectively in guiding the Company's strategic direction, strengthening governance, maintaining close coordination with the Supervisory Board, and providing strong support to the Executive Management in business operations to ensure safety, efficiency, and sustainability.

The above constitutes the report on the activities of the Board of Directors in 2025 and the operational plan for 2026 of KIDO Group.


We respectfully submit this report to the General Meeting of Shareholders for review and approval.

Respectfully submitted, and we wish our valued shareholders good health and the Meeting great success.

*Ho Chi Minh City, May 28<sup>th</sup>, 2026*  
**On behalf of the Board of Directors**  
**Chairman**  
**TRAN KIM THANH**



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## INDEPENDENT BOARD MEMBER'S EVALUATION REPORT FOR 2025

- Based on the Charter of Organization and Operations of KIDO Group Corporation
- Based on the Regulations on the Organization and Operations of the Board of Directors

The Independent Board Members of KIDO Group Joint Stock Company report their evaluation of the Board of Directors ("BOD") activities in 2025 as follows:

### 1. Information and Organizational Structure of the Board of Directors

#### a. Information on members of the Board of Directors for the 2025–2030 term

No	Board of Directors' members	Position	Date of appointment
1.	Mr. Tran Kim Thanh	Chairman of the BOD	05/06/2025
2.	Mr. Tran Le Nguyen	The deputy chairman of the BOD	05/06/2025
3.	Mrs. Vuong Buu Linh	Member of the BOD	05/06/2025
4.	Mrs. Vuong Ngoc Xiem	Member of the BOD	05/06/2025
5.	Mrs. Nguyen Thi Xuan Lieu	Member of the BOD	05/06/2025
6.	Mr. Tran Quoc Nguyen	Member of the BOD	05/06/2025
7.	Mr. Le Cao Thuan	Independent BOD member	05/06/2025
8.	Mr. Nguyen Quoc Bao	Independent BOD member	05/06/2025

#### b. Structure of the Board of Directors for the 2025–2030 term

The Board of Directors of KIDO Group for the 2025–2030 term consists of eight (08) members, including two (02) independent members, ensuring compliance with the ratio required under the Law on Enterprises, and one (01) member concurrently serving as Chief Executive Officer.

The Company has two newly appointed independent Board members as of June 5, 2025. These independent members meet all criteria and conditions as prescribed by law

and the Company's Charter. In 2025, the independent members attended 100% of Board meetings and provided objective and effective opinions on matters within the authority of the Board of Directors.

## 2. Corporate Governance

In 2025, the Board of Directors held 13 in-person meetings. All Board members attended these meetings and diligently engaged in strategic planning, business planning, corporate governance, and supervision of the Executive Management. The Board also directed the implementation of resolutions approved by the 2025 General Meeting of Shareholders, ensuring compliance with both the Company's regulations and applicable laws.

All members of the Board of Directors demonstrated a strong sense of responsibility and prudence in fulfilling their roles, rights, and obligations.

The independent Board members maintained regular participation and attended all Board meetings. They actively reviewed, discussed, and made decisions on matters presented at each meeting, ensuring transparency, managing conflicts of interest, and safeguarding the interests of the Group and its shareholders. In their independent capacity, they provided professional opinions and contributed valuable insights to enhance investment, business operations, and corporate governance quality.

The independent Board members possess strong professional expertise and experience in the Group's key business areas. They engaged in direct discussions and shared knowledge on corporate governance, risk management, finance, and accounting with the Executive Management throughout the Company's operations.

Based on the evaluation of the Board of Directors' performance in 2025, the independent members noted the following:

- Overall, the Board effectively fulfilled its role in implementing the plans, policies, and strategic directions set forth by the General Meeting of Shareholders. Board members performed their functions proactively with a high level of responsibility.
- During the year, the Board adopted flexible decisions to respond to global instability and geopolitical tensions. It provided timely direction and closely supervised the Executive Management in executing the Company's objectives, strategies, and business plans.
- In addition to its management and supervisory roles, the Board maintained close coordination with the Executive Management to implement resolutions approved by the General Meeting of Shareholders and the Board, ensuring legal compliance, contributing to the Company's development, and delivering value to shareholders and stakeholders.

- Board meetings were convened in a timely manner to ensure continuity of operations without disruption. All meetings were conducted in accordance with the procedures and regulations set out in the Company's Charter. Meeting agendas were thoroughly reported, discussed, and evaluated in a transparent and prudent manner to determine optimal directions and solutions.

- All meetings were attended by the Supervisory Board and conducted in full compliance with procedural requirements. Meeting materials were provided in a timely and complete manner in accordance with regulations and the Company's Charter. During each meeting, Board members reviewed reports from the Executive Management, conducted analyses, and contributed opinions based on assessments of macroeconomic conditions and financial market developments.

- Decisions of the Board at each meeting were approved based on majority voting, duly recorded in detailed minutes, and formalized through resolutions, always ensuring the best interests of the Company and its shareholders. Meeting minutes were properly prepared and signed by all attending Board members. Board meetings were highly effective, enabling timely decisions on critical matters of the Company.

### **3. Supervisory Activities of the Board of Directors over the Executive Management**

In the context of global economic instability, the Executive Management implemented various flexible and timely measures, appropriately responding to complex market developments while ensuring alignment with the strategic direction set by the Board of Directors.

The Board of Directors supervises the Executive Management through organizational and governance activities, including directing the improvement of internal regulations and processes; structuring the organizational system; approving key personnel; establishing risk management mechanisms and interest rate policies; and providing strategic business direction. These efforts ensure that the Company's operations remain well-controlled, aligned with the Board's strategic objectives, and focused on achieving the business plan approved by the General Meeting of Shareholders.

The Board further strengthens its supervisory role through regular monitoring of monthly, quarterly, and annual business plans, as well as overseeing the implementation of Board resolutions and reviewing operational reports submitted by the Executive Management. This enables the Board to provide approvals, advisory input, and policy recommendations for the Company's overall operations. The Board member concurrently serving as Chief Executive Officer regularly attends Board meetings and provides comprehensive business performance reports in accordance with Board resolutions.

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The Chairman and certain Board members frequently attend Executive Management meetings. Matters under the authority of the Executive Management are reviewed with analysis and consultation from the Board to ensure optimal outcomes for the Company.

The Company's financial statements are prepared and disclosed in compliance with applicable laws, including the Law on Enterprises and relevant circulars and decrees. The selection of an independent audit firm, as approved by the Annual General Meeting of Shareholders, ensures objectivity, transparency, and adherence to statutory audit timelines.

In addition, the Board of Directors supervises the Executive Management's compliance with periodic and ad hoc disclosure requirements, ensuring that all information is disclosed fully and on time in accordance with legal regulations, thereby meeting the requirements applicable to shares listed on the Ho Chi Minh City Stock Exchange.

#### **4. Activities of Committees under the Board of Directors**

The committee under the Board of Directors, namely the Internal Audit Committee, continued to operate through regular and ad hoc meetings to support the Board in enhancing operational effectiveness and making timely decisions during the Company's operations.

The Company has issued and strictly implemented internal audit and risk management procedures in full compliance with applicable legal regulations.

#### **5. Related Party Transactions**

All transactions with related parties were conducted in accordance with applicable regulations, ensuring proper approval authority and compliance with transaction limits.

#### **6. Conclusion**

In 2025, all activities of the Board of Directors were carried out in compliance with the Company's Charter, Corporate Governance Regulations, and applicable laws.

Members of the Board of Directors diligently and fully fulfilled their rights and obligations, engaging in objective and independent discussions and voting to ensure the best interests of the Company while balancing the interests of shareholders.

The Board of Directors effectively performed its role as the representative of the owners in supervising the Executive Management, providing appropriate strategic direction, and issuing timely guidance to ensure the efficient use of all resources in achieving the targets approved by the General Meeting of Shareholders.

#### **7. Other important issues: None**



The above constitutes the report of the Independent Board member on the evaluation of the Board of Directors' activities in 2025. We respectfully submit this report to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted, and we wish our valued shareholders good health and the Meeting great success

*Ho Chi Minh City, May 28<sup>th</sup>, 2026*

**On behalf of the Independent Board of Directors**

**LE CAO THUAN**

**NGUYEN QUOC BAO**



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## **REPORT OF THE BOARD OF SUPERVISORS ON ACTIVITIES IN 2025 AND PLAN FOR 2026**

- Pursuant to the Charter on Organization and Operation of KIDO Group Corporation;
- Pursuant to the Regulations on Organization and Operation of the Supervisory Board;
- Pursuant to the consolidated financial statements of KIDO Group Corporation (“the Group”, “KDC”, or “the Company”) for the fiscal year 2025 audited by Ernst & Young Vietnam Co., Ltd.

The Board of supervisors (“BOS”) reports to the General Meeting of Shareholders (“GMS”) on its performance in 2025 and the work plan for 2026 as follows:

- Performance results of the Supervisory Board in 2025;
- Evaluation of the implementation of the 2025 Annual General Meeting of Shareholders’ Resolution;
- Assessment of related party transactions;
- Evaluation and supervision of the activities of the Board of Directors (“BOD”) and the Board of Management (“BOM”);
- Results of the appraisal of the 2025 audited financial statements;
- Report on ice cream brand matters;
- Work plan for 2026;
- Recommendations of the Supervisory Board.

### **1. Performance results of the Supervisory Board in 2025**

- The Board of Supervisors consisted of 3 members and conducted 02 period meeting in the year to review and assess the Company’s performance every six months or annually, and to issue reports to the Board of Directors (BOD) and the Board of Management (“BOM”).
- In addition to regular meetings, the BOS members maintained communication via phone and email to ensure timely updates on supervisory matters.
- Meetings were convened by the Head of the BOS and fully attended. Meeting minutes were recorded and stored per regulations.
- The BOS monitored BOD and BOM in implementing of the Company’s business goals approved by the GMS and supervised related party transactions.

- The BOS fully attended BOD meetings to clearly understand and to stay updated the company's business operations and contribute opinions to the BOD, BOM in implementing the objectives approved at the 2025 GMS
- BOD, BOM of the Company and the functional departments have cooperated and supported to help complete the tasks of BOS. The opinions of the BOS as a supervisor and representative of investors are respected and considered in the decisions of the BOD.
- In 2025, the BOS fulfilled its functions and duties as prescribed in the Company Charter and the Regulations on the organization and BOS operational regulations. All members fulfilled their responsibilities, actively participated in meetings and voting on relevant matters.
- The 2025 remuneration for members of the Supervisory Board was implemented in accordance with the 2025 Annual General Meeting of Shareholders' Resolution; however, the Company has not yet made any payment.

**Breakdown of individual responsibilities:****Ms. Nguyễn Thị Ngọc Chi – Head of the BOS:**

Performs the duties of the Head of the Supervisory Board in accordance with the Enterprise law. Inspects and supervises the compliance with the Company's Charter, legal regulations, and the implementation of Resolutions of the GMS and the BOD. Monitors and supervises the business operations in comparison with the approved plans. Participates in meetings of BOD and chairs meetings of the BOS. Responsible for maintaining records, documents, and related materials of the Supervisory Board.

**Mr. Lương Quang Hiến – Member:** Coordinates in inspecting and supervising compliance with the Company's Charter, legal regulations, and the implementation of Resolutions of the GMS and BOD. Assists in monitoring business operations against the approved plans. Participates in the evaluation of published quarterly financial statements, appraisal of the reviewed semi-annual and audited annual financial statements, and in identifying and warning of potential risks in financial indicators.

**Ms. Lương Mỹ Duyên – Member:** Inspects the implementation and compliance with the issued regulations and procedures. Supervises profit distribution, inventory control, and cost-reduction activities.

**2. Evaluation of the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders**

The 2025 GMS approved 13 resolutions. Items 1, 2, 3, 4, 6, 9, 10, 11, 12 and 13 were reported and approved during the meeting. The remaining items were implemented as follows:

**a) Resolution 5: Profit Distribution for FY2024**

- Dividend payment in 2024 was made in cash at a rate of 12% (1,200 VND/share).

**b) Resolution 4: 2025 Business Plan and Dividend**

Indicator (Billion VND)	Plan	Actual	Actual/Plan (%)
Net Revenue	13,000	9,055	69.7%
Profit Before Tax	800	727	90.8%

- The company has not paid cash dividends in 2025

**c) Resolution 5: Selection of an independent audit unit**

Pursuant to the Resolution of the 2025 Annual GMS and with the unanimous approval of the Board of Directors, the Company has agreed to continue selecting Ernst & Young Vietnam Limited as the independent auditing firm for the Company for the 2025 financial year.

**3. Assessment of related party transactions**

Assessment of Transactions between the company and its subsidiaries, entities in Which the company holds more than 50% of charter capital, and members of the BOD, the General Director, Other Executives, and related parties; Transactions between the company and entities where members of the BOD, the General Director, or Other Executives have acted as founding members or managers within the past three years prior to the transaction date.

**3.1. Assessment of Transactions between the company and its subsidiaries, entities in which the company holds more than 50% of charter capital, and members of the BOD, the General Director, Other Executives, and related parties**

In 2025, the Company engaged in transactions with its subsidiaries, associates, and entities related to members of BOD and the Supervisory Board. All such transactions were conducted in accordance with prevailing laws and regulations, with due consideration to the interests of shareholders. These transactions have been duly disclosed in the 2025 Corporate Governance Report and appropriately presented in the notes to the 2025 financial statements.

No.	Related Parties	Relationship	BOD/AGM Resolution	Nature of Transactions	Transaction Value (VND)
1	Vietnam Vegetable Oils Industry Corporation - JSC (VOCARIMEX). - JSC	Subsidiary	AGM Resolution dated 05/06/2025	Dividends received Office lease revenue Service purchase Goods sold	106,329,900.000 321,047,053 304,784,000 10,168,755,126

No.	Related Parties	Relationship	BOD/AGM Resolution	Nature of Transactions	Transaction Value (VND)
2	Tuong Vegetable Joint Stock	An Oil Subsidiary		Purchase of goods and raw materials	4,999,281,249,879
				Goods sold	3,185,573,057,791
				Dividends received	29,428,981,200
				Office lease revenue	1,766,178,769
				Revenue from other services	1,886,178,769
				Purchase discount	5,183,757,936
3	Kido Nha Be Co., Ltd	Subsidiary		Goods sold	762,965,064,407
				IT service support	896,184,335
4	Tho Phat International JSC	Subsidiary		Goods sold	9,432,059,426
				Office lease revenue	1,800,000,000
				Service provision	2,502,341,767
				Purchase of raw materials	122,614,725
5	KIDO Frozen Foods JSC	Associate		Profit distribution	81,600,000,000
				Goods sold	77,750,648,493
6	KIDO Real Estate JSC	Related party of a BOD member		Office lease revenue	145,783,216
				Office lease revenue	1,545,454,545

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No.	Related Parties	Relationship	BOD/AGM Resolution	Nature of Transactions	Transaction Value (VND)
7	Hung Vuong Joint Stock Company	Subsidiary		Dividends received	22,160,662,759

**3.2** Assessment of transactions between the Company and other companies in which members of the Board of Directors, the Chief Executive Officer, or other executives are founders or have held managerial positions within the past three (3) years prior to the transaction date: None.

#### 4. Supervision of the activities of the BOD and BOM

##### a) Board of Directors

- BOS's monitoring of the implementation of the resolutions of GMS and BOD has enabled BOD to keep track of the progress of tasks in line with the set objectives and plans, thereby providing timely direction to the Executive Board and departments,
- All activities of the BOD were conducted in compliance with the Enterprises Law and the Company's Charter, The BOD regularly organized and maintained periodic meetings, followed by the timely implementation of its resolutions for BOM to carry out,
- The matters discussed and voted on at the BOD's meetings were all based on the resolutions of the GMS and fell within the authority of the Board, The discussions and voting were conducted in accordance with the functions, duties, and powers of the BOD as stipulated by the Enterprises Law and the Company's Charter,
- According to BOS's assessment, the organization of meetings and the issuance of documents by the BOD were carried out in compliance with legal regulations and the Company's Charter,

##### b) Boar of Management

- The BOM fully participated in all meetings with BOD,
- In 2025, BOM fully implemented the Resolutions of the GMS and the Resolutions of BOD,
- In 2025, amid challenging economic conditions, BOM actively organized and focused on managing business operations, The Company proactively minimized raw material inventories to reduce price risks, exercised strict cost control, maintained profitability, and laid a solid foundation for strong future growth,

##### c) Results of the Assessment of the coordination between the Board of Supervisors and the Board of Directors, the Board of Management, and shareholders



- BOD and BOM have made significant efforts and consistently directed the Company's staff to maximize savings on administrative expenses and to maintain stable business operations,
- BOS was invited to attend meetings with BOD and BOM,
- BOS performed its oversight and inspection duties regarding the management and implementation of the business objectives by BOD and BOM; and reviewed the legality and reasonableness of business activities during the year in accordance with the resolutions of GMS,
- BOS also monitored the issuance of resolutions by BOD and BOM,
- The activities of BOS were actively supported by BOD, BOM, and other departments, BOS operated independently and did not interfere with the Company's business operations, The coordination between BOS, BOD, and BOM was consistent with standards, the Enterprises Law, and the Company's Charter,
- BOS concluded that BOD and BOM had effectively fulfilled their functions and duties, ensuring business operations were carried out transparently and in strict compliance with legal regulations, Within the scope of its authority and responsibilities, BOS found no material risks or violations that would affect the Company's operations or those of its subsidiaries,

#### 5. Appraisal of the 2025 financial statements

- BOS has appraised the Company's separate and consolidated financial statements for the year 2025, In the opinion of BOS, the separate and consolidated financial statements for 2025, audited by Ernst & Young Vietnam Limited, accurately reflect the Company's financial position and business performance as of December 31, 2025, in accordance with prevailing accounting regulations, with no material misstatements in accounting practices
- Based on the review, BOS concurs with the 2025 financial statement results and assesses that the Company's separate and consolidated financial statements for 2025 have been fairly and reasonably presented, in compliance with current regulations,
- Key financial information

Financial Ratios	Year 2025
Gross Profit Margin (%)	18.5%
Pre-tax Profit Margin (%)	8.0%
ROE (%)	7.6%

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Current Ratio (times)	1.32 times
Debt-to-Assets Ratio (times)	0.44 times

The above indicators accurately reflect the current production and business situation, continuity, and debt solvency of the Corporation,

#### **6. Work plan for 2026**

- Supervise and monitor the implementation of the Resolutions GMS and the Resolutions BOD,
- Supervise the Company's business activities and oversee the preparation and issuance of the Company's quarterly and annual financial statements for the year 2026,
- Participate in meetings of the Board of Directors and other Company meetings, Perform duties in accordance with the functions and responsibilities as stipulated in the Company's Charter,
- Fulfill duties in line with the functions and responsibilities prescribed in the Company's Charter.

#### **7. Recommendations of the Supervisory Board**

- The Company continues to exercise strict control to ensure the accuracy and legality of data recording,
- Always complies with the prevailing legal regulations on information disclosure in the securities market,

The above is the report on business performance, financial situation, supervisory activities in 2025, and the activity plan for 2026 of The Board of Supervisors of KIDO Group Corporation,

Respectfully submitted to the GMS for consideration and approval,

Respectfully greet shareholders and wish the General Meeting success

*Ho Chi Minh City, May 28, 2026*

**ON BEHALF OF THE BOARD OF SUPERVISORS**

**HEAD OF THE BOARD**

**NGUYEN THI NGOC CHI**



**DRAFT**

No 01

HCM City, May 28<sup>th</sup> 2026

**PROPOSAL**  
**TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
*Approval of the 2025 audited financial statements (separate and consolidated)*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 2019-11-26;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated 2020-12-31 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of Organization and Operation of KIDO Group Corporation.
- Pursuant to the audited Separate financial statements and Consolidated financial statements for the fiscal year 2025 of KIDO Group Corporation.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the audited financial statements (separate and consolidated) for the fiscal year 2025, which have been audited by Ernst & Young Vietnam Limited.

The audited separate and consolidated financial statements for the fiscal year 2025 have been disclosed and published on the Company's website at [www.kdc.vn](http://www.kdc.vn).

The consolidated business performance and financial position of the Group in 2025 are as follows:

- Net Revenue: 9.055 billion VND
- Profit before tax: 727 billion VND
- Profit after tax: 587 billion VND
- Total assets: 13.907 billion VND
- Total owner's equity: 7.738 billion VND

Respectfully submitted to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS****CHAIRMAN****TRAN KIM THANH**

**DRAFT**

No 02

HCM City, May 28<sup>th</sup> 2026**PROPOSAL  
TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026***Approval of the 2025 reports of the Board of Directors and the Independent Board of Directors*

- 
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;
  - Pursuant to the Securities Law No. 54/2019/QH14 dated 2019-11-26;
  - Pursuant to Decree No. 155/2020/ND-CP of the Government dated 2020-12-31 detailing the implementation of a number of articles of the Securities Law;
  - Pursuant to the Charter of Organization and Operation of KIDO Group Corporation.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the following reports for the year 2025:

1. The report of the Board of Directors for 2025 (attached document).
2. The report of the Independent Board of Directors for 2025 (attached document).

Respectfully submitted to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS****CHAIRMAN****TRAN KIM THANH**

**DRAFT**

No 03

HCM City, May 28<sup>th</sup> 2026**PROPOSAL  
TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026***Approval of the 2025 Report of the Supervisory Board*

- 
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;
  - Pursuant to the Securities Law No. 54/2019/QH14 dated 2019-11-26;
  - Pursuant to Decree No. 155/2020/ND-CP of the Government dated 2020-12-31 detailing the implementation of a number of articles of the Securities Law;
  - Pursuant to the Charter of Organization and Operation of KIDO Group Corporation.

The Supervisory Board respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the following report for the year 2025:

1. The report of the Supervisory Board (attached document).

Respectfully submitted to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD  
NGUYEN THI NGOC CHI**

**DRAFT**

No 04

HCM City, May 28<sup>th</sup> 2026**PROPOSAL  
TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026***Approval of the 2025 profit distribution and dividend payment plan*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 2019-11-26;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated 2020-12-31 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of Organization and Operation of KIDO Group Corporation.
- Pursuant to the audited Separate financial statements and Consolidated financial statements for the fiscal year 2025 of KIDO Group Corporation.

Based on the business performance results for 2025 and the financial situation of the company, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the profit distribution plan, fund allocations and dividends for the year 2025 of the Group as follows:

No	Indicator	Value Unit: VND
1	Undistributed profit of the Group's shareholders as of December 31, 2025 (audited consolidated financial statements for the year 2025)	1.834.460.204.757
2	Dividend for 2024 (paid in the first quarter of 2026)	347.767.579.200
3	Dividends for 2025: 10% in cash (VND 1,000 per share)	289.806.316.000
4	Allocation to the Welfare and Reward Fund	13.500.000.000
5	Board of Directors' remuneration for the year 2025	11.800.000.000
6	Supervisory Board's remuneration for the year 2025	120.000.000
7	Remaining undistributed profit [(7) = (1) – (2) – (3) – (4) – (5) – (6)]	1.171.466.309.557

The General Meeting of Shareholders authorizes the Board of Directors to select an appropriate time to close the shareholder list for the payment of cash dividends in accordance with the legal regulations.

Respectfully submitted to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN  
TRAN KIM THANH**

**DRAFT****No 05**HCM City, May 28<sup>th</sup> 2026**PROPOSAL  
TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026***Approval of the 2025 remuneration for the Board of Directors and the Supervisory Board*

- 
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;
  - Pursuant to the Securities Law No. 54/2019/QH14 dated 2019-11-26;
  - Pursuant to Decree No. 155/2020/ND-CP of the Government dated 2020-12-31 detailing the implementation of a number of articles of the Securities Law;
  - Pursuant to the Charter of Organization and Operation of KIDO Group Corporation.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the remuneration of the Board of Directors, the Supervisory Board for the year 2025, as well as the remuneration plan for the year 2026, as follows:

1. Remuneration of the Board of Directors and the Supervisory Board for the year 2025:
  - Board of Directors: VND 11.800.000.000
  - Supervisory Board: VND 120.000.000
2. Remuneration of the Board of Directors and the Supervisory Board for the year 2026:

The Board of Directors will submit the proposed remuneration for the Board of Directors and the Supervisory Board for the year 2026 to the 2027 Annual General Meeting of Shareholders, based on the business performance of 2026.

Respectfully submitted to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS****CHAIRMAN****TRAN KIM THANH**

**DRAFT**

No 06

HCM City, May 28<sup>th</sup> 2026

**PROPOSAL**  
**TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
*Approval of the 2026 consolidated business plan*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 2019-11-26;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated 2020-12-31 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of Organization and Operation of KIDO Group Corporation.

Based on the 2025 performance and the 2026 outlook, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the consolidated business plan and dividend plan for the year 2026:

INDICATOR	2026 (billion VND)
- Net revenue	12.000
- Profit before tax	700

Based on the 2026 business plan, the Board of Directors submits to the General Meeting of Shareholders the proposed dividend payout for 2026 as follows:

- Cash dividend for 2026 is projected at 10% of par value (VND 1,000 per share).

Depending on the actual business performance in 2026, the General Meeting of Shareholders authorizes the Board of Directors to determine an appropriate time to advance the cash dividend payment and address other related matters, ensuring no negative impact on the Company's business operations and in compliance with legal regulations.

Respectfully submitted to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**

**TRAN KIM THANH**

**DRAFT****No 07**HCM City, May 28<sup>th</sup> 2026

**PROPOSAL**  
**TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
*Selection of the audit firm for the 2026 financial statements*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 2019-11-26;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated 2020-12-31 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of Organization and Operation of KIDO Group Corporation.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the list of audit firms approved by the Ministry of Finance and the State Securities Commission for the selection of an independent auditor to audit the 2026 financial statements as follows:

1. Ernst & Young Vietnam Limited (E&Y)
2. PwC (Vietnam) Limited (PwC)
3. Deloitte Vietnam Limited
4. KPMG Limited (Vietnam)

The General Meeting of Shareholders authorizes the Board of Directors to select one of the above audit firms to audit the financial statements of KIDO Group Corporation for the fiscal year 2026, in compliance with legal regulations, based on pricing and service quality.

Respectfully submitted to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**  
**TRAN KIM THANH**

**DRAFT****No 08**HCM City, May 28<sup>th</sup> 2026

## **PROPOSAL TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Approval of all related-party purchase and sale transactions between KIDO Group Corporation and its member companies*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 2019-11-26;
- Pursuant to Decree No. 155/2020/ND-CP of the Government dated 2020-12-31 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of Organization and Operation of KIDO Group Corporation.

In order to strengthen synergies based on the operational foundation of the entire Group, including the Company, the parent company, affiliated companies, and subsidiaries within the KIDO Group, and to bring economic and strategic benefits to the Company and its shareholders.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval all related-party purchase and sale transactions between KIDO Group Corporation and its subsidiaries, including but not limited to the transactions listed below between the Company and:

- a. Tuong An Vegetable Oil Joint Stock Company (TAC)
  - b. Vietnam Vegetable Oil Industry Corporation – JSC (VOC)
  - c. Subsidiaries/affiliated companies of Vietnam Vegetable Oil Industry Corporation – JSC
  - d. KIDO Frozen Food Joint Stock Company
  - e. KIDO – Nha Be Limited Company
  - f. Tho Phat International Joint Stock Company
  - g. Tho Phat Food Processing Single-Member Limited Company
  - h. Other subsidiaries and affiliated companies within KIDO Group
- Transactions related to the purchase and sale of raw materials, goods, finished products, supplies, packaging, services, etc ...
  - Cost-sharing transactions.
  - Loan transactions, borrowing, and business cooperation based on optimizing cash flow and financial operations of the parties involved.
  - Other transactions related to business operations.

The specific value of each transaction contract: according to the price at the time of each contract, ensuring the interests of the Company.



The Board of Directors and/or the CEO of the Company is authorized to decide on specific terms and conditions and sign, implement related transactions and contracts, agreements, and documents related to the transactions, including any amendments, supplements, termination, or replacement of such transactions (if applicable).

Respectfully submitted to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

**TRAN KIM THANH**



**DRAFT**

No 09

HCM City, May 28<sup>th</sup> 2026**PROPOSAL  
TO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

*Approval of the restructuring policy of the ownership structure of the Group's oil industry companies*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the amendments and supplements thereto;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the amendments and supplements thereto;
- Pursuant to the Charter of KIDO Group Corporation ("**the Group**" or "**KIDO**" or "**KDC**" or "**the Company**");
- Pursuant to the development strategy and the need to restructure the ownership structure of the Group's companies operating in the oil business segment in the coming period.

Dear Shareholders of the General Meeting,

Pursuant to the Group's development orientation in the coming period, and the need to enhance governance efficiency, optimize the ownership structure, and organize operations according to each business sector, the Board of Directors ("**BOD**") respectfully submits to the General Meeting of Shareholders ("**GMS**") for consideration and approval the restructuring policy of the ownership structure of the Group's oil industry companies, and the authorization for the BOD to implement such restructuring, specifically as follows:

**I. CURRENT OWNERSHIP STRUCTURE**

KIDO Group Corporation is one of the leading food enterprises in Vietnam, with a diversified business ecosystem focusing on core sectors including: (1) the oil industry (including cooking oil, margarine, and seasonings), (2) the bakery industry, and (3) the frozen buns & steamed cakes industry, while also expanding into other potential business sectors.

Throughout its development process, the Group has continuously expanded its scale and diversified its business operations, gradually building strong foundations in each business segment. Regarding the oil industry — one of the Group's key pillars — the Group currently directly owns and controls major oil manufacturing and trading companies, including:

- (1) Tuong An Vegetable Oil Joint Stock Company ("**Tuong An**");

(2) Vietnam Vegetable Oils Industry Corporation – Joint Stock Company (“Vocarimex”);

(3) KIDO Nha Be Vegetable Oil Joint Stock Company (“KIDO Nha Be”).

(hereinafter collectively referred to as the “Restructuring Group Companies”)

The Group’s ownership structure in the Restructuring Group Companies is as follows:



However, in the context of the Group’s focus on promoting a multi-industry strategic model in the essential food sector and optimizing operational efficiency, the restructuring of the ownership structure of the oil industry companies is necessary in order to:

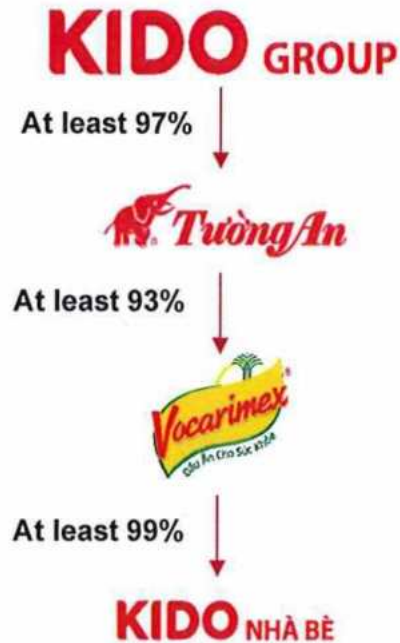
- Reorganize the operating model towards industry specialization;
- Enhance governance efficiency and optimize production, business, and marketing activities for each business segment;
- Optimize resources, cash flow, and investment efficiency;
- Strengthen linkages within the value chain from production to distribution;
- Establish a favorable foundation for business expansion, cooperation with strategic partners, and enhancement of the enterprise’s long-term value.

## II. PROPOSED RESTRUCTURING PLAN

Based on the Group’s development strategy in the coming period and the restructuring needs mentioned above, the Board of Directors plans to implement the restructuring of the ownership of the Restructuring Group Companies in the oil industry in a centralized manner. Specifically, Tuong An Vegetable Oil Joint Stock Company will become the key company and parent company in the Group’s oil sector, directly owning and controlling Vietnam Vegetable Oils Industry Corporation – Joint Stock Company and indirectly controlling KIDO Nha Be Vegetable Oil Joint Stock Company (through Vocarimex).

Accordingly, **the ownership structure will be organized vertically**, with Tuong An Vegetable Oil Joint Stock Company acting as the parent company managing the entire value chain in the Group’s oil sector.

It is expected that upon completion of the restructuring, the Group's ownership structure in the Restructuring Group Companies will be as follows:



The restructuring of the ownership structure of the oil industry companies is expected to bring the following benefits:

- Establishing the oil sector with Tuong An Vegetable Oil Joint Stock Company as the centralized management entity;
- Enhancing governance efficiency and reducing overlaps in management and operations;
- Strengthening connectivity and optimizing the oil industry value chain;
- Efficiently utilizing resources in terms of brand, finance, and operational capabilities;
- Creating favorable conditions for capital mobilization, strategic partnerships, or further restructuring in the future;
- Preparing for the public offering of Tuong An Vegetable Oil Joint Stock Company shares (IPO) and the listing of its shares on the Ho Chi Minh Stock Exchange (HOSE) at an appropriate time;
- Contributing to enhancing enterprise value and long-term benefits for shareholders.

The implementation of the restructuring plan is expected to be carried out through share transfers, capital contribution transfers, increases/decreases in charter capital of the Restructuring Group Companies, or other appropriate methods in accordance with applicable laws, ensuring that the lawful rights and interests of shareholders are not adversely affected. To implement the restructuring plan mentioned above, the Board of Directors plans to carry out the following key steps:

1. Vocarimex will divest all shares currently held in Tuong An

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Currently, Vietnam Vegetable Oils Industry Corporation – Joint Stock Company (“Vocarimex”) owns 26,54% of the charter capital of Tuong An Vegetable Oil Joint Stock Company (“Tuong An”). Upon completion of the restructuring, Tuong An will become the parent company of Vocarimex. Therefore, in order to avoid cross-ownership in accordance with Article 195 of the Law on Enterprises, Vocarimex will transfer all Tuong An shares to KIDO Group Corporation (“KDC”) and/or a third party at a transfer price expected to be at least equal to the investment value that Vocarimex has invested in Tuong An.

2. KIDO Group Corporation (“KDC”) will transfer all of its capital contribution in KIDO Nha Be Vegetable Oil Joint Stock Company (“KIDO Nha Be”) to Vietnam Vegetable Oils Industry Corporation – Joint Stock Company (“Vocarimex”) and/or related third parties, at a transfer price not lower than the investment value that KDC has invested in KIDO Nha Be. Upon completion of the transfer, Vocarimex is expected to own at least 99% of the charter capital of KIDO Nha Be.
3. Tuong An will conduct a private share issuance to KDC to increase its charter capital

Currently, the charter capital of Tuong An Vegetable Oil Joint Stock Company (“Tuong An”) is VND 338,8 billion. Upon completion of the restructuring, Tuong An is expected to become the parent company owning all companies operating in the Group’s oil business segment (including Vocarimex and KIDO Nha Be), while KDC is expected to own at least 97% of Tuong An’s charter capital.

To achieve the ownership structure mentioned above, Tuong An plans to increase its charter capital to up to VND 3.188 billion. Specifically, Tuong An will conduct a private placement of shares to KDC, and KDC will contribute capital using Vocarimex shares owned by KDC. Upon completion of the capital contribution, Tuong An is expected to own at least 93% of the charter capital of Vocarimex.

### III. AUTHORIZATION FOR IMPLEMENTATION

The Board of Directors respectfully submits to the General Meeting of Shareholders for authorization to implement the ownership restructuring of the Restructuring Group Companies as mentioned above, specifically including:

- Reviewing relevant legal and financial matters;
- Developing and deciding detailed contents of the restructuring plan in compliance with applicable regulations;
- Implementing tasks related to the restructuring plan approved, including but not limited to: transfer of shares/capital contributions of the Group, increase/decrease of charter capital of subsidiaries, capital contribution activities (if any), and other related tasks necessary to complete the restructuring plan.
- Signing relevant contracts, agreements, and documents;
- Carrying out necessary procedures with competent state authorities (if any);

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- Proactively adjusting the restructuring plan (if necessary) to ensure compliance with legal regulations and actual circumstances, while safeguarding the lawful rights and interests of the Company and its shareholders.

Respectfully submitted./.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**  
**TRAN KIM THANH**



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**RESOLUTION****ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026****KIDO GROUP CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and the amendments and supplements thereto;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and the amendments and supplements thereto;
- Pursuant to the Charter on Organization and Operation of KIDO Group Corporation;
- Pursuant to Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities issued by the Government on December 31, 2020; and Decree No. 245/2025/ND-CP amending and supplementing a number of articles of Decree No. 155/2020/ND-CP issued on September 11, 2025;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated .../.../2026

**RESOLUTIONS****Article 1: Approval of the Proposal on the Audited Financial Statements (separate and consolidated) for 2025**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.

**Article 2: Approval of the Report on the Operations of the Board of Directors in 2025 and the Operational Plan for 2026**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.

**Article 3: Approval of the Report of the Independent Board of Directors in 2025 and the Operational Plan for 2026**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.

**Article 4: Approval of the Report on the Operations of the Supervisory Board in 2025 and the Operational Plan for 2026**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.



**Article 5: Approval of the Proposal on the Profit Distribution and Dividend Payment Plan for 2025**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.

**Article 6: Approval of the Proposal on the Remuneration for the Board of Directors and the Supervisory Board in 2025**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.

**Article 7: Approval of the Proposal on the Consolidated Business Plan for 2026**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.

**Article 8: Approval of the Proposal on the Selection of the Auditing Firm for the 2026 Financial Statements**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.

**Article 9: Approval of the Proposal on all related-party purchase and sale transactions between KIDO Group Corporation and its member companies**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.

**Article 10: Approval of the Proposal on the restructuring policy of the ownership structure of the Group's oil industry companies**

The General Meeting approved the proposal with ... affirmative shares, representing ...% of the voting shares attending the Meeting.

This Resolution was fully adopted by the 2026 Annual General Meeting of Shareholders of KIDO Group Corporation at the Meeting. The Board of Directors, the Board of Management, and related individuals shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing.

**Recipients:**

- BOD.
- Executive Board.
- Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRPERSON  
TRAN KIM THANH

**KIDO**

&lt; Barcode &gt;

**THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS  
KIDO GROUP CORPORATION**

May 28<sup>th</sup>, 2026

## VOTING SLIP

Name of Delegate: .....

Attendance Code: .....

Number of Voting Shares: .....

After reviewing the matters presented at the 2026 Annual General Meeting of Shareholders of KIDO Group Joint Stock Company, I hereby cast my votes on each item as follows:

No.	Voting Items <i>(Please mark "x" or "✓" in the appropriate box)</i>	For	Against	Abstain
1	Approval of the Proposal on the Audited Financial Statements (separate and consolidated) for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approval of the Report on the Operations of the Board of Directors in 2025 and the Operational Plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the Report of the Independent Board of Directors in 2025 and the Operational Plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of the Report on the Operations of the Supervisory Board in 2025 and the Operational Plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Approval of the Proposal on the Profit Distribution and Dividend Payment Plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Approval of the Proposal on the Remuneration for the Board of Directors and the Supervisory Board in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Approval of the Proposal on the Consolidated Business Plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Approval of the Proposal on the Selection of the Auditing Firm for the 2026 Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Approval of the Proposal on all related-party purchase and sale transactions between KIDO Group Corporation and its member companies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Approval of the Proposal on the restructuring policy of the ownership structure of the Group's oil industry companies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Shareholder / Authorized Representative**  
*Signature and full name*